



SAINIK PHARMACY COLLEGE

MAI, DEVKALI, HANUMANGANJ, PRAYAGRAJ

Approved by Pharmacy Council of India

Affiliated by-(1117) Dr. A.P.J. Abdul Kalam Technical University Uttar Pradesh & (4130) Board of Technical Education Lucknow

Ref. No.- SPC/2024/196

Date: 07/10/24

CONSTITUTION OF GENDER SENSITIZATION CELL OF SAINIK PHARMACY COLLEGE

In reference to UGC'S Gazette Notification, dated: 02.05.2016 and letter dated: 20.06.2021 Sainik Pharmacy College has constituted Internal Complaints Committee (ICC) With reference to that according to PCI norms has constituted Grievance Redressal Cell with following members to deal with gender-based violence and to conduct gender sensitization programme.

Sr. No.	Name	Phone number	Position
1.	Ms. Akanksha Yadav Associate Professor, Sainik Pharmacy College, Prayagraj	7985021913	Chairperson
2.	Dr. Ranjana Associate Professor, Sainik Pharmacy College, Prayagraj	7704880670	Member
3.	Mrs. Reena Shrivastava Chief Librarian, Sainik Pharmacy College, Prayagraj	8707735072	Member
4.	Ms. Saniya Prajapati Student Representative, Sainik Pharmacy College, Prayagraj	9005779821	Member

The Institution is well prepared to provide protection against sexual harassment of women at workplace and provide a safe environment where Women has right to work with a sense of personal security and dignity. For this purpose, the Executive Authority of Institute has setup Internal Complaints Committee (ICC).

Roles & Responsibilities

To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.

To generate the awareness in regard to equality in law, social system and democratic activities.

To promote gender equity & sensitization in curricular and co-curricular activities.

To enhance specific facilities for women on campus in terms of Safety and security, Counselling, Common Rooms, Day care centre for young children (if possible).


Director
Sainik Pharmac, College
Mai Devkali, Hanumanganj
Prayagraj

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To increase the awareness and raise women related issues and address to gender sensitizing problems.


To prepare annual gender sensitization action plan.

To examine all grievance letters received from the women staff/students regarding the sexual harassment in association with Sexual harassment committee.

To examine and investigate on each complaint received from the women staff/ students by collecting the required information from connected people.

To give feedback to the women staff/students concerned/ to find solution for their grievances.

The committee will record such grievances received from the women staff/ students in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/students for grievance should also be recorded in the register.


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